

**Exhibit 3555-E(1): Nutrition Program Compliance**      **Status: ADOPTED**

**Original Adopted Date:** 07/01/2020 | **Last Revised Date:**  
03/01/2023 | **Last Reviewed Date:** 03/01/2023

## NONDISCRIMINATION STATEMENT FOR NUTRITION PROGRAMS

The following statement shall be included, in a prominent location, on all forms available to the public regarding the availability of the district's child nutrition programs:

"In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language, etc.), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form, which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to the USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

- (1) mail: U.S. Department of Agriculture  
Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue, SW  
Washington, D.C. 20250-9410; or
- (2) fax: (833) 256-1665 or (202) 690-7442; or
- (3) email: [Program.Intake@usda.gov](mailto:Program.Intake@usda.gov)

This institution is an equal opportunity provider."

On pamphlets, brochures, and flyers, in the same print size as the rest of the text, the district may

print a short version of the nondiscrimination statement, as follows:

"This institution is an equal opportunity provider."

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<b>State</b>	<b>Description</b>
5 CCR 15580-15584 5 CCR 3080	Child nutrition programs complaint procedures Applicability of uniform complaint procedures to complaints regarding students with disabilities
5 CCR 4600-4670 5 CCR 4900-4965	Uniform complaint procedures Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
Ed. Code 200-262.4 Ed. Code 42238.01 Ed. Code 48985 Ed. Code 49060-49079 Ed. Code 49490-49590 Pen. Code 422.6	<u>Prohibition of discrimination</u> <u>Definitions for purposes of funding</u> <u>Notices to parents in language other than English</u> <u>Student records</u> <u>Child nutrition programs</u> <u>Crimes; harassment</u>
<b>Federal</b>	<b>Description</b>
20 USC 1400-1482 20 USC 1681-1688	Individuals with Disabilities Education Act Title IX of the Education Amendments of 1972; discrimination based on sex
28 CFR 35.101-35.190 28 CFR 36.303	Americans with Disabilities Act Nondiscrimination on the basis of disability, public accommodations, auxiliary aids, and services
29 USC 794 34 CFR 100.1-100.13 34 CFR 104.1-104.39 34 CFR 106.1-106.61 34 CFR 106.9 42 USC 12101-12213 42 USC 2000d-2000d-7 42 USC 2000e-2000e-17 7 CFR 210.19 7 CFR 210.23 7 CFR 215.14 7 CFR 215.7 7 CFR 220.13	Rehabilitation Act of 1973; Section 504 Nondiscrimination in federal programs; effectuating Title VI Section 504 of the Rehabilitation Act of 1973 Discrimination on the basis of sex; effectuating Title IX Severability Americans with Disabilities Act Title VI, Civil Rights Act of 1964 Title VII, Civil Rights Act of 1964, as amended National School Lunch Program; additional responsibilities National School Lunch Program; district responsibilities Special Milk Program; nondiscrimination Special Milk Program; requirements for participation School Breakfast Program; special responsibilities of state agencies
7 CFR 220.7 7 CFR 225.11 7 CFR 225.3 7 CFR 225.7 7 CFR 226.6	School Breakfast Program; requirements for participation Summer Food Service Program; corrective action procedures Summer Food Service Program; administration Summer Food Service Program; program monitoring Child and Adult Care Food Program; state agency administrative responsibilities
7 CFR 250.15	Out-of-condition donated foods, food recalls, and complaints
<b>Management Resources</b>	<b>Description</b>
California Department of Education Publication U. S. Department of Agriculture Publication U.S. Department of Agriculture Publication	Civil Rights and Complaint Procedures, U.S. Department of Agriculture Child Nutrition Programs, June 2018 USDA Nondiscrimination Statement, December 2022 Application of Bostock v. Clayton County to Program Discrimination Complaint Processing – Policy Update, CRD 01-2022, May 2022
U.S. Department of Agriculture Publication	<u>Civil Rights Compliance and Enforcement - Nutrition Programs and Activities, FNS Instruction 113-1, November 2005</u>

U.S. DOE Office for Civil Rights  
Publication  
Website  
Website  
Website  
Website  
Website  
Website

Notice of Non-Discrimination, August 2010

U. S. Department of Agriculture, And Justice for All Posters  
CSBA District and County Office of Education Legal Services  
U.S. Department of Agriculture, Office for Civil Rights  
U.S. Department of Agriculture, Food and Nutrition Service  
California Department of Education, School Nutrition  
U.S. Department of Education, Office for Civil Rights

**Code**

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9321-E(1)  
9321-E(2)

**Description**

Nondiscrimination In District Programs And Activities  
Communication With The Public  
Complaints Concerning District Employees  
Complaints Concerning District Employees  
Uniform Complaint Procedures  
Uniform Complaint Procedures  
Uniform Complaint Procedures  
Uniform Complaint Procedures  
Contracts  
Food Service/Child Nutrition Program  
Food Service/Child Nutrition Program  
Food Service Operations/Cafeteria Fund  
Food Service Operations/Cafeteria Fund  
Summer Meal Program  
Summer Meal Program  
Free And Reduced Price Meals  
Free And Reduced Price Meals  
Staff Development  
Student And Family Privacy Rights  
Student And Family Privacy Rights  
Student Wellness  
Student Records  
Student Records  
Food Allergies/Special Dietary Needs  
Food Allergies/Special Dietary Needs  
Response To Immigration Enforcement  
Response To Immigration Enforcement  
Parent/Guardian Notifications  
Parent/Guardian Notifications  
Individualized Education Program  
Individualized Education Program  
Identification And Education Under Section 504  
Identification And Education Under Section 504  
Closed Session  
Closed Session  
Closed Session